

**HEXHAM MIDDLE SCHOOL
PERSON SPECIFICATION: TEACHER OF ENGLISH
SUBJECT AREA: ENGLISH**

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Degree in English or an English related subject. • DfE recognised teaching qualification such as a PGCE or equivalent. 	
Experience	<ul style="list-style-type: none"> • Recent and relevant experience of teaching English at secondary level. A recent or current PGCE course is sufficient to meet this requirement 	
Skills	<ul style="list-style-type: none"> • Ability to inspire, motivate and challenge students • Ability to plan and teach well structured lessons which achieve outcomes which are at least good and are often outstanding • Ability to meet targets for the students in your assigned classes • Ability to work closely with a team of teaching colleagues to prepare, resource and teach your subject • Ability to communicate effectively with students, parents and colleagues showing respect for others and professionalism at all times • Ability to adapt teaching to respond to the strengths and needs of all students 	<ul style="list-style-type: none"> • Ability and willingness to teach to upper key stage 2/3 students across a range of National Curriculum Subjects. Applicants should indicate in their applications other subjects they could potentially offer.
Personal Attributes	<ul style="list-style-type: none"> • Contributes to the wider life of the school • An able and dynamic teacher who is willing to contribute positively and imaginatively to this successful school, demonstrating energy and resilience. We are looking for someone with the capacity to develop quickly into a consistently outstanding teacher 	<ul style="list-style-type: none"> • Willingness to contribute regularly to our extensive extra-curricular activities programme

This post is available to all applicants who meet the criteria, including newly qualified teachers. Specific details concerning the post will be discussed with all shortlisted candidates.