

HEXHAM MIDDLE SCHOOL

JOB DESCRIPTION: Class teacher KS2

Responsible to: Head of Key Stage 2

Responsibilities

Support the work of the school/department/subject as follows:

1. Teaching

To:

- plan and teach lessons to the classes you are assigned to teach within the context of the departmental plans, curriculum and schemes of work (teaching National Curriculum subjects across the middle school age range, primarily in Key Stage 2, with some teaching possible in Years 7/8)
- participate in arrangements for preparing pupils for internal and external tests
- direct and supervise support staff assigned to you or the pupils in your classes (e.g. learning support assistants)

2. Impact on educational progress of own pupils

To:

- work with the curriculum leader to identify targets for achievement for all pupils taught
- monitor pupil progress against targets
- report appropriately to parents on pupil progress
- monitor standards of behaviour and application in line with whole school and department policies - help plan and implement strategies for improvement
- mark work and provide written feedback to pupils on a regular basis and in line with the whole school framework

3. Whole School

To:

- participate in professional development activities, maintain and develop expertise, and share this with others
- contribute to the development, implementation and evaluation of the school's policies, practices, and procedures in such a way as to support the school's values and vision
- work with others on curriculum development to secure co-ordinated outcomes
- subject to paragraph 52.7 in the School Teachers' Pay and Conditions document 2019, supervise and so far as practicable teach any pupils where the person timetabled to take the class is not available to do so
- deploy any resources delegated to you
- participate in arrangements for your own appraisal
- communicate appropriately with pupils, parents and carers, and other colleagues in school

4. Health and Safety and safeguarding

To:

- promote the safety and well-being of pupils at all times (in line with school safeguarding policies and training)

- ensure that all health and safety procedures and guidance applicable to your subject and/or classes are followed

This generic job description should be read (and followed) in conjunction with Section 52 of the school teachers' pay and conditions document 2019 (available from the DfE). You may also be assigned other tasks, deemed appropriate by your curriculum leader, Head of Key Stage or the Head of School.

Primary Teacher June 2020

HEXHAM MIDDLE SCHOOL

PERSON SPECIFICATION: PRIMARY KS2 TEACHER

SUBJECT AREA: PRIMARY EDUCATION

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Degree in primary education or core subject degree with relevant PGCE. • DfE recognised teaching qualification such as a PGCE or equivalent in primary education. 	
Experience	<ul style="list-style-type: none"> • Recent and relevant experience of teaching within the primary sector. A recent or current PGCE course is sufficient to meet this requirement 	
Skills	<ul style="list-style-type: none"> • Ability to inspire, motivate and challenge students and to demand the highest possible levels of performance. • Ability and willingness to teach to upper key stage 2 across a range of National Curriculum Subjects. • Ability to plan and teach well structured lessons which achieve outcomes which are at least good and are often outstanding • Ability to meet targets for the students in your assigned classes • Ability to work closely with a team of teaching colleagues to prepare, resource and teach your subject • Ability to communicate effectively with students, parents and colleagues showing respect for others and professionalism at all times • Ability to adapt teaching to respond to the strengths and needs of all students • Thorough and up-to-date understanding of the National Curriculum and the implications for teaching and learning within the Middle School age range. • Ability to teach upper Key Stage 2 pupils across all National Curriculum subjects. • Ability to communicate effectively with 9-13 year old pupils. Very high expectations of pupil achievement and behaviour. Capacity to develop into an outstanding teacher. 	<ul style="list-style-type: none"> • Ability and willingness to teach to upper key stage 3 students across a range of National Curriculum Subjects. Applicants should indicate in their applications other subjects they could potentially offer.

Personal Attributes	<ul style="list-style-type: none"> • Contributes to the wider life of the school • An able and dynamic teacher who is willing to contribute positively and imaginatively to this successful school, demonstrating energy and resilience. We are looking for someone with the capacity to develop quickly into a consistently outstanding teacher 	<ul style="list-style-type: none"> • Willingness to contribute regularly to our extensive extra-curricular activities programme
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This post is available to all applicants who meet the criteria, including newly qualified teachers. Specific details concerning the post will be discussed with all shortlisted candidates.